

Child Safe Standards at Journal

Statement of Commitment

Overview

Journal Student Living (Journal) is committed to the health, safety and wellbeing of all children and has a zero tolerance for child abuse.

Journal is committed to providing child safe environments where children and young people will always feel safe and supported.

Particular attention will be paid to the safety of Aboriginal and Torres Strait Islander children, children from culturally and linguistically diverse backgrounds, and children with a disability.

All Journal staff have a responsibility to understand the important and specific role they play individually and collectively to ensure the wellbeing and safety of all children and young people is at the forefront of all they do and every decision they make.

Journal principles for child safety

In its planning, decision making and operations, Journal:

1. Takes a preventative, proactive and participatory approach to child safety
2. Values and empower children to participate in decisions which affect their lives
3. Fosters a culture of openness that supports all persons to safely disclose risks of harm to children
4. Respects diversity in cultures and child rearing practices while keeping child safety paramount
5. Provides written guidance on appropriate conduct and behaviours to children
6. Engages suitable people to work with children and commit to ongoing training and education on child abuse risks and signs for all staff
7. Ensures children know who to talk with if they are worried or feeling unsafe, and that they are comfortable and encouraged to raise such issues
8. Investigates all allegations of child abuse in line with reporting and escalation policies and procedures
9. Shares information appropriately and lawfully with other organisations where the safety and wellbeing of children is at risk
10. Values the input of, and communicate regularly with stakeholders



Human resources practices

All job advertisements and recruitment steps will detail mandatory requirements, background and screening procedures.

When an employment opportunity is advertised externally, the job ad must include the phrase;

At Journal Student Living, we are committed to being a Child Safe organisation. Some positions at Journal will require the incumbent to hold a valid Working with Children Check.

Deviation authorisation

This policy, and its associated procedures, can only be deviated from with written authorisation from **the Chief Executive Officer**.

